



ALMA MATER STUDIORUM
UNIVERSITÀ DI BOLOGNA

JOBS, SKILLS AND LABOUR MARKET

Research at the University of Bologna investigates, through multidisciplinary approaches, a wide range of issues concerning labour market changes and developments, employment and social policies, transitions and inequalities, work and workers organization as well as education issues.

Labour market analysis

- Labour market regulation, policies and institutions
- Labour market segmentation and exploitation
- Income inequality and inequality of opportunity
- Poverty dynamics, social stratification and mobility
- Labour and employment law in public and private sector
- Social security law; social policies and welfare
- Legal and social protection of new forms of work
- Technological changes and labour market
- Youth transition from education to labour market
- Active ageing and work-retirement transition
- Job security and insecurity
- Discrimination and access of disadvantaged people

Work and Workers Organisation

- Industrial relations, trade unions, collective bargaining, social dialogue
- Health and safety in the workplace
- Organizational citizenship
- Organizational innovation
- Corporate welfare
- Reconciliation of work, family and private life
- Gender inequalities and gender pay gap
- Innovation, entrepreneurship and employment
- Diversity management and inclusive workplaces
- Leadership
- Organizational and psychosocial factors and work career
- Work-related stress, burnout, mental health in the workplace and impact on productivity

Education and skills

- Education and vocational training: systems, services and policies
- Education and human capital
- Skill-gap between school learning and labour market needs
- Lifelong learning, career development, employability
- Assessment of performances and skills in the workplace
- Vocational guidance

HIGHLIGHTS

European Projects

Horizon 2020 [PLUS](#) – *Platform Labour in Urban Spaces: Fairness, Welfare, Development* aims to address the main features of the platform economy's impact on work, welfare and social protection through a ground-breaking trans-urban approach.

Horizon 2020 [WORKYP](#) – *Working, Yet Poor* aims at conducting research in seven Member States that present significant diversity in geographical position, law and social systems referred to working people who live below the poverty line or at risk of falling. A further aim of this project is to prevent social dumping and help EU citizens to recover confidence in public governance.